



EMBARGOED UNTIL 00.01AM THURSDAY 31 JANUARY

## Council Spending Uncovered

# No.2: MIDDLE MANAGEMENT PAY

The first paper in the *Council Spending Uncovered* series – which investigates wasteful and frivolous town hall spending – revealed a £450 million town hall publicity machine. This second paper examines the increase in town hall spending on middle and senior managers – those being paid at least £50,000 per annum. Subject to a few exceptions, councils are required to list in their annual accounts the number of employees on remuneration packages of at least £50,000 (in bands of £10,000). The data in the local authority accounts over the past decade implies that councils have hired a new class of middle and senior management and then increased their pay and benefits packages faster than the economy-wide average.

It is of course quite normal that wages should increase above the rate of inflation in a growing economy, and, over time, we would expect more people to earn £50,000 and above. *But the increase in the number of local authority employees being paid more than £50,000 per annum has been phenomenal, far outstripping the rate of increase in the economy as a whole:*

- The **average local authority** is employing over **nine times** as many people on £50,000-plus packages as **ten years ago** – 66 people in 2006-07 compared with 20 people in 2001-02 and 7 people in 1996-97.
- By contrast, in the **economy as a whole**, the number of people earning more than £50,000 has increased by less than **three times** over the past ten years. (*See graph over the page.*)

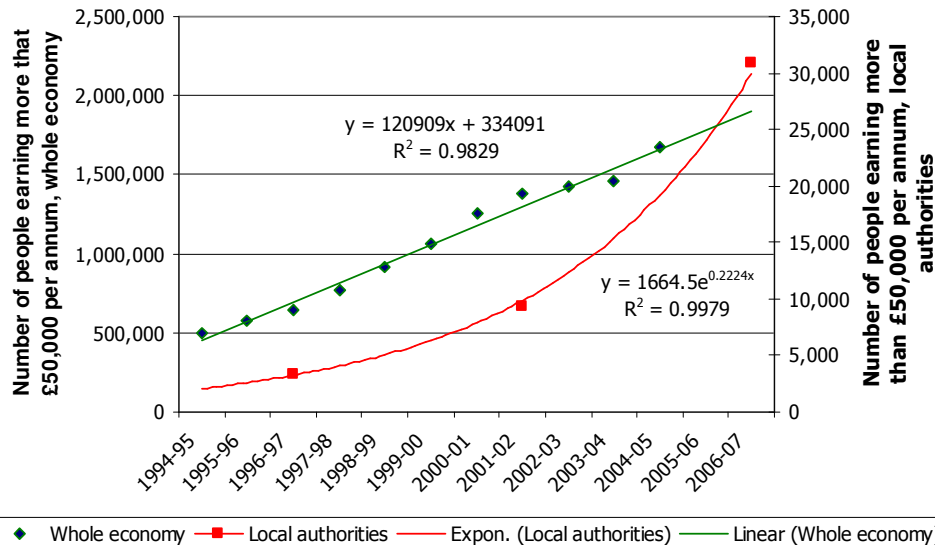
The findings for the last financial year (2006-07) are also startling:

- The **average local authority** spent over **£4 million** employing people on £50,000-plus remuneration packages last year.
- The **total bill** for council middle and senior managers on £50,000-plus remuneration packages was almost **£2 billion** last year – almost **£1 in every £11 of total council tax revenues**.<sup>1</sup>
- The remuneration of local authority middle and senior management is racing past that of MPs. There were **12,600** local authority middle and senior managers being paid **at least £60,000** last year – equal to or exceeding the £60,277 salary of **MPs** in November 2006.<sup>2</sup>

<sup>1</sup> Council tax revenue totalled £22.2 billion in 2006-07. Table B8, Pre-Budget Report 2007, HM Treasury, October 2007.

<sup>2</sup> For a historical series of MPs' salaries, see Appendix A, House of Commons Information Office Factsheet M5. The salary of MPs was £59,686 on 1 April 2006, £60,277 on 1 November 2006 and £60,675 on 1 April 2007.

### Number of people earning more than £50,000 - whole economy and local authorities compared



We hope that publishing this data will help taxpayers to judge for themselves whether the performance of their local council represents good value for money. We would simply pose this question: has the extraordinary growth in the number of local authority middle managers led to better local government?

**Matthew Elliott**, Chief Executive of the TaxPayers' Alliance, said:

*"With council tax doubling in the past decade, it's extremely disappointing that town halls have chosen to hire a new class of middle managers, many of whom are being paid more than MPs. Local authorities should study these findings carefully to see where savings can be made, instead of using their half billion pound PR machine to obscure their finances from taxpayers."*

### Further details

The Appendix to this note contains further details of town hall middle management pay. Two tables (both of which include population and cost per person data) detail:

- The 25 local authorities spending the most overall on employing people on £50,000-plus remuneration packages last year.
- The full list of local authority middle management pay, in alphabetical order.

### About the Council Spending Uncovered series

- *Ten years ago the average Band D council tax bill in England was £646.*
- *Last year the average Band D bill was £1,268.*

Despite council tax doubling in the last decade, local authorities almost universally say that they are short of money and need to increase council tax still further or reduce frontline services. Many local authorities are raising council tax and cutting services, such as rubbish collection or care for the elderly, at the same time.

This is not good enough. Taxpayers have a right to expect that their money is spent carefully. Too often we hear stories of wasteful and frivolous town hall spending – money that could be used to improve frontline services or reduce council tax.

*Council Spending Uncovered* reviews spending by local authorities in all corners of the UK and identifies a number of budgets that could and should be reduced. Whilst we do not suggest that every penny of spending in these areas is wasteful, we do believe that there are significant savings to be made. *Council Spending Uncovered* enables taxpayers to judge for themselves whether their money is well spent.

By trimming the fat from their budgets, councils can reduce the burden on hard-pressed families and pensioners without cutting important services. A number of local authorities, most notably Hammersmith and Fulham, are showing that it is possible to get a grip on council finances, maintain services and reduce council tax. We hope that others can follow their lead.

### The ways councils try to obscure the facts

Uncovering details of council spending is always a frustrating exercise, with many local authorities keen to ensure that data is continually presented in different ways, rendering comparison more difficult. This is not how government should behave – transparency and stability of data is essential to proper scrutiny. Ideally local authority remuneration data should be published on a central website accessible to all members of the public, thereby allowing straightforward comparisons to be made. After all, taxpayers have a right to know how their money is being spent.

Attempts by local authorities to manipulate the data are numerous:

- A number of local authorities are clear about how many members of staff being paid more than £50,000 a year are teachers, and how many are not. This is a welcome distinction, and where this is made clear, we have not included teachers in our report. Other councils, however, make no such distinctions. Others distinguish between teachers and other staff in certain years, but not in others.
- Not a single council in Wales still discloses the number of staff being paid between £50,000 and £60,000. All Welsh councils now begin at £60,000, which will therefore understate the true pattern of pay growth.

- Slight methodological changes have been introduced, for example, the remuneration tables in some (but not other) of the local authority accounts used to cover taxable remuneration, whereas they now cover gross remuneration. The impression is given that many local authorities perform the bare minimum of disclosure and have to be dragged along by auditors.
- Independently audited accounts for 2006-07 for a small number of local authorities are still not available. In these cases 2005-06 accounts or unaudited 2006-07 accounts have had to be used. Would it be acceptable for a private company not to publish audited accounts almost a year after the accounting period?

## Sources and method of calculation

1. An excel spreadsheet with the full set of data used to compile this report (including the whole economy comparison) is available on request.
2. All the information on the number of council employees being paid at least £50,000 contained in this report is taken from the annual accounts of each local authority. There is no central depository of these accounts, but after sending out countless Freedom of Information requests, the TaxPayers' Alliance has managed to collect the annual accounts of last year, five years ago and ten years ago for the majority of local authorities. For 1996-97, data exists for 347 councils, 74 per cent of the total. For 2001-02, data exists for 421 councils, 90 per cent of the total. For 2006-07, data exists for 463 councils, 99 per cent of the total.
3. Remuneration as defined in the accounts of the local authorities generally includes salaries, bonuses, benefits in kind and termination payments, but generally exclude employee pension contributions. In the 2006-07 accounts of local authorities, the methodology used by some (but not other) councils was slightly amended to include gross remuneration, including employee pension contributions, rather than taxable remuneration.
4. For a number of councils, the fully-audited 2006-07 accounts are not yet available, and therefore the unaudited 2006-07 accounts have been used. Where the unaudited 2006-07 accounts were also unavailable, the 2005-06 accounts have been used. For a very small number of local authorities, the 1996-97 or 2001-02 accounts were not available and so the 1997-98 or 2000-01 accounts have been used. A number of these councils are listed in the table below.

2006-07 accounts subject to audit, rather than 2006-07 audited accounts	Aylesbury Vale, Blaby, Brent, Bridgend, Carrickfergus, Castlereagh, Copeland, Coventry, Down, Lambeth, Larne, Lisburn, Maidstone, Mid Devon, Pendle, Scottish Borders, South Staffordshire, South Tyneside, Stafford, Stockton, Wellingborough
2005-06 accounts, rather than 2006-07 accounts	Armagh, Ballymoney, Broxbourne, Carmarthenshire, Chester, Chorley, East Renfrewshire, Ellesmere Port, Fermanagh, Fife, Flintshire, Great Yarmouth, Havering, Kennet, Malvern Hills, Neath Port Talbot, Newtownabbey, Norwich, Omagh, Redditch, Rother, Shropshire, South Lakeland, South Lanarkshire, South Northamptonshire, Vale of Glamorgan, West Berkshire, Worcester
2000-01 accounts, rather than 2001-02 accounts	Colchester, Cornwall, Gosport, Horsham, North East Lincolnshire, Solihull, Tower Hamlets
1997-98 accounts, rather than 1996-97 accounts	East Lindsey, Rosendale, Southend

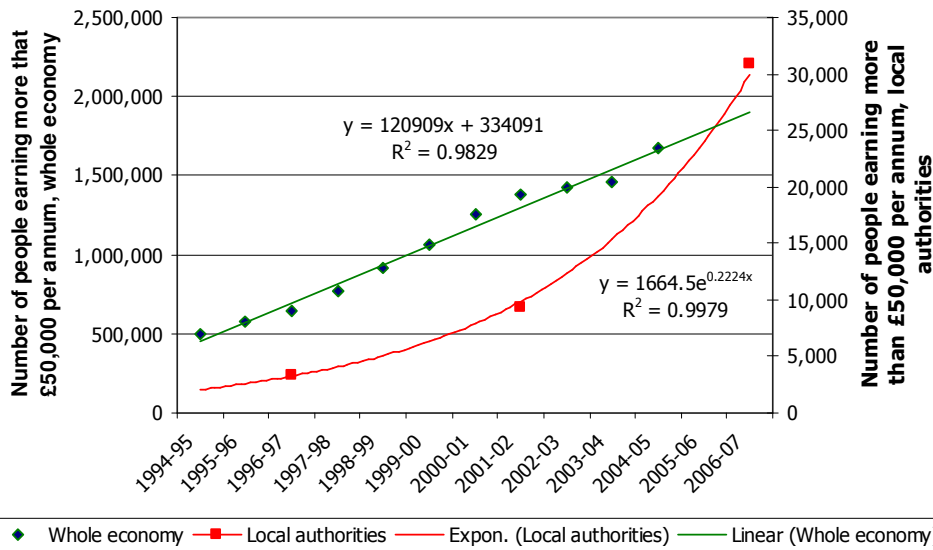
- Where the distinction is made clear in the local authority accounts, we have not included teachers, other school staff, or magistrates' court staff. Not including teachers gives a clearer picture of the extraordinary growth in local authority middle management.
- The number of people in different remuneration bands is listed in the local authority accounts as per the following hypothetical example:

Remuneration	Number of employees (2006-07)
£50,000 - £59,999	100
£60,000 - £69,999	80
£70,000 - £79,999	50
£80,000 - £89,999	10
£90,000 - £99,999	5
£100,000 - £109,999	-
£110,000 - £119,999	3
£120,000 - £129,999	-
£130,000 - £139,999	2

- To arrive at the total cost of employing people with remuneration packages of at least £50,000 per annum for each local authority, the mid-point of each remuneration band is multiplied by the number of people in that band. In the example above, 100 is multiplied by £55,000, 80 by £65,000 and so on. The total cost is then a simple sum of each local authority.
- To provide the per person cost, the population data, broken down by local authority, is taken from the Office for National Statistics, mid-2006 population estimates, all age groups ([www.statistics.gov.uk](http://www.statistics.gov.uk)).

9. We are clearly not responsible for the accuracy of information contained within official accounts, but we are happy to take any corrections.
10. To compare the increase over the past decade in the number of local authority employees being paid at least £50,000 with the situation in the economy as a whole, data from the Inland Revenue's annual *Survey of Personal Incomes*, which covers all taxpayers, was used. Table 3.6 of the publication gives the number of people with earned income (from employment, self-employment, pensions or a combination of the three) of at least £50,000. Data was taken for each year beginning 1994-95, until the most recent year available – 2004-05. For 2005-06 and 2006-07, estimates were derived by a linear extrapolation of the trend from the previous ten years (see chart below). The percentage growth was taken by comparing 2006-07 with 1996-97, in line with the years used for local authorities. So as not to overestimate the local authority increase, the numbers for local authorities on the graph below and on p.2 are based on the full sample size in each year.

**Number of people earning more than £50,000 - whole economy and local authorities compared**



To arrange broadcast interviews, please contact:  
**Mark Wallace**, Campaign Director, The TaxPayers' Alliance  
[mark.wallace@taxpayersalliance.com](mailto:mark.wallace@taxpayersalliance.com); 07736 009 548

To discuss the research, please contact:  
**Matthew Sinclair**, Policy Analyst, The TaxPayers' Alliance  
[matthew.sinclair@taxpayersalliance.com](mailto:matthew.sinclair@taxpayersalliance.com); 07771 990 174

## APPENDIX A1

Table A1.1: The 25 local authorities spending the most overall on employing people on £50,000-plus remuneration packages

	<b>Council</b>	<b>Number of staff with remuneration packages above £50,000, 2006-07</b>	<b>Total cost, 2006-07</b>	<b>Population, all ages, mid-2006</b>	<b>Cost per person, 2006-07</b>
1	Birmingham	823	£50,515,000	1,006,500	£50.19
2	Kent	713	£44,835,000	1,382,900	£32.42
3	Hertfordshire	647	£39,785,000	1,058,600	£37.58
4	Essex	586	£36,260,000	1,361,200	£26.64
5	Hampshire	453	£27,705,000	1,265,900	£21.89
6	Surrey	426	£27,160,000	1,085,200	£25.03
7	Leeds	418	£26,170,000	750,200	£34.88
8	Newham	354	£22,330,000	248,400	£89.90
9	Brent	340	£21,290,000	271,400	£78.45
10	Enfield	330	£20,760,000	285,300	£72.77
11	Croydon	320	£20,460,000	337,000	£60.71
12	Manchester	317	£20,025,000	452,000	£44.30
13	Westminster	303	£19,805,000	231,900	£85.40
14	Barnet	308	£19,510,000	328,600	£59.37
15	Bradford	309	£19,275,000	493,100	£39.09
16	Staffordshire	317	£19,255,000	822,800	£23.40
17	Oxfordshire	308	£19,170,000	632,000	£30.33
18	Wandsworth	288	£18,900,000	279,000	£67.74
19	Norfolk	302	£18,750,000	832,400	£22.53
20	Ealing	292	£18,550,000	306,400	£60.54
21	Lincolnshire	291	£18,305,000	686,200	£26.68
22	Lambeth	275	£18,125,000	272,000	£66.64
23	Lancashire	285	£17,565,000	1,165,700	£15.07
24	Glasgow City	273	£17,135,000	580,700	£29.51
25	Greenwich	264	£16,900,000	222,600	£75.92



## APPENDIX A2

Table A2.1: The full list of local authority middle management pay

Council	Number of staff with remuneration packages above £50,000			Total cost			Population, all ages	Cost per person
	1996-97	2001-02	2006-07	1996-97	2001-02	2006-07	Mid-2006	2006-07
Aberdeen City	-	26	69	-	£1,770,000	£4,855,000	206,900	£23.47
Aberdeenshire	-	50	92	-	£2,940,000	£6,010,000	236,300	£25.43
Adur	1	2	7	£55,000	£120,000	£455,000	60,300	£7.55
Allerdale	1	2	4	£55,000	£120,000	£270,000	94,300	£2.86
Alnwick	1	2	3	£55,000	£130,000	£205,000	32,000	£6.41
Amber Valley	1	2	5	£55,000	£130,000	£345,000	120,000	£2.88
Angus	-	27	59	-	£1,675,000	£3,915,000	109,300	£35.82
Antrim	-	1	4	-	£65,000	£240,000	51,500	£4.66
Ards	0	5	5	£0	£285,000	£345,000	76,200	£4.53
Argyll and Bute	-	27	32	-	£1,595,000	£1,950,000	91,400	£21.33
Armagh	0	3	5	£0	£165,000	£305,000	56,800	£5.37
Arun	4	12	16	£240,000	£710,000	£1,050,000	145,700	£7.21
Ashfield	1	3	7	£55,000	£175,000	£475,000	115,700	£4.11
Ashford	13	22	26	£785,000	£1,430,000	£1,650,000	111,200	£14.84
Aylesbury Vale	4	4	21	£240,000	£270,000	£1,225,000	172,000	£7.12
Babergh	4	6	14	£250,000	£380,000	£940,000	86,700	£10.84
Ballymena	-	1	6	-	£65,000	£360,000	61,400	£5.86
Ballymoney	0	1	2	£0	£55,000	£130,000	29,200	£4.45
Banbridge	-	1	6	-	£65,000	£360,000	45,500	£7.91
Barking and Dagenham	13	52	183	£725,000	£3,240,000	£11,745,000	165,700	£70.88
Barnet	9	43	308	£595,000	£2,655,000	£19,510,000	328,600	£59.37





Council	Number of staff with remuneration packages above £50,000			Total cost			Population, all ages	Cost per person
	1996-97	2001-02	2006-07	1996-97	2001-02	2006-07	Mid-2006	2006-07
Barnsley	15	16	88	£895,000	£990,000	£5,530,000	223,500	£24.74
Barrow-in-Furness	-	1	2	-	£55,000	£160,000	71,800	£2.23
Basildon	-	5	31	-	£335,000	£2,135,000	168,600	£12.66
Basingstoke and Deane	5	14	25	£315,000	£890,000	£1,595,000	158,700	£10.05
Bassetlaw	-	3	8	-	£175,000	£510,000	111,400	£4.58
Bath and North East Somerset	7	27	72	£415,000	£1,605,000	£4,520,000	175,600	£25.74
Bedford	5	11	28	£295,000	£725,000	£1,830,000	154,700	£11.83
Bedfordshire	21	62	236	£1,365,000	£3,740,000	£14,690,000	403,900	£36.37
Belfast	6	24	36	£340,000	£1,500,000	£2,480,000	267,400	£9.27
Berwick-upon-Tweed	2	2	2	£110,000	£120,000	£130,000	26,000	£5.00
Bexley	27	55	214	£1,725,000	£3,515,000	£13,890,000	221,600	£62.68
Birmingham	48	213	823	£2,920,000	£13,075,000	£50,515,000	1,006,500	£50.19
Blaby	1	4	5	£55,000	£230,000	£355,000	92,500	£3.84
Blackburn with Darwen	7	26	94	£395,000	£1,580,000	£6,040,000	141,200	£42.78
Blackpool	5	20	106	£305,000	£1,200,000	£6,800,000	142,700	£47.65
Blaenau Gwent	-	12	16	-	£750,000	£1,160,000	69,300	£16.74
Blyth Valley	1	2	4	£55,000	£110,000	£280,000	81,200	£3.45
Bolsover	0	1	4	£0	£65,000	£240,000	73,900	£3.25
Bolton	9	23	55	£515,000	£1,485,000	£3,915,000	262,400	£14.92
Boston	1	3	4	£55,000	£175,000	£270,000	58,300	£4.63
Bournemouth	12	30	55	£810,000	£1,960,000	£3,475,000	161,200	£21.56
Bracknell Forest	6	17	67	£340,000	£1,055,000	£4,385,000	112,200	£39.08
Bradford	25	48	309	£1,605,000	£3,080,000	£19,275,000	493,100	£39.09
Braintree	7	11	14	£565,000	£705,000	£930,000	139,700	£6.66



Council	Number of staff with remuneration packages above £50,000			Total cost			Population, all ages	Cost per person
	1996-97	2001-02	2006-07	1996-97	2001-02	2006-07	Mid-2006	2006-07
Breckland	1	4	8	£65,000	£250,000	£530,000	128,300	£4.13
Brent	36	72	340	£2,320,000	£4,580,000	£21,290,000	271,400	£78.45
Brentwood	8	13	14	£520,000	£845,000	£990,000	70,900	£13.96
Bridgend	6	30	26	£360,000	£1,810,000	£2,040,000	132,600	£15.38
Bridgnorth	-	1	4	-	£55,000	£270,000	51,800	£5.21
Brighton and Hove	-	55	168	-	£3,315,000	£10,540,000	251,400	£41.93
Bristol, City of	12	29	102	£680,000	£1,715,000	£6,770,000	410,500	£16.49
Broadland	2	4	9	£140,000	£260,000	£565,000	122,200	£4.62
Bromley	22	70	231	£1,370,000	£4,370,000	£14,575,000	299,100	£48.73
Bromsgrove	-	1	10	-	£75,000	£650,000	91,600	£7.10
Broxbourne	1	4	8	£65,000	£250,000	£510,000	88,900	£5.74
Broxtowe	1	5	6	£55,000	£285,000	£410,000	110,400	£3.71
Buckinghamshire	43	57	263	£2,675,000	£3,605,000	£16,205,000	487,400	£33.25
Burnley	1	2	6	£65,000	£130,000	£400,000	88,000	£4.55
Bury	3	16	102	£175,000	£950,000	£6,320,000	182,900	£34.55
Caerphilly	7	16	18	£425,000	£980,000	£1,320,000	171,300	£7.71
Calderdale	2	25	42	£120,000	£1,515,000	£2,840,000	198,500	£14.31
Cambridge	1	6	17	£65,000	£400,000	£1,095,000	117,900	£9.29
Cambridgeshire	12	46	145	£810,000	£2,820,000	£9,145,000	589,600	£15.51
Camden	16	40	191	£1,010,000	£2,620,000	£12,365,000	227,500	£54.35
Cannock Chase	-	-	12	-	-	£740,000	94,300	£7.85
Canterbury	1	15	18	£85,000	£895,000	£1,180,000	146,200	£8.07
Caradon	-	1	3	-	£65,000	£195,000	83,300	£2.34
Cardiff	15	47	54	£845,000	£2,905,000	£4,160,000	317,500	£13.10
Carlisle	2	6	7	£120,000	£380,000	£525,000	103,300	£5.08



Council	Number of staff with remuneration packages above £50,000			Total cost			Population, all ages	Cost per person
	1996-97	2001-02	2006-07	1996-97	2001-02	2006-07	Mid-2006	2006-07
Carmarthenshire	4	24	44	£230,000	£1,470,000	£3,330,000	178,000	£18.71
Carrick	-	-	7	-	-	£495,000	91,300	£5.42
Carrickfergus	0	1	5	£0	£55,000	£295,000	39,700	£7.43
Castle Morpeth	1	2	4	£55,000	£120,000	£260,000	49,500	£5.25
Castle Point	2	5	7	£120,000	£305,000	£565,000	88,600	£6.38
Castlereagh	0	2	6	£0	£120,000	£400,000	65,600	£6.10
Ceredigion	-	-	-	-	-	-	77,200	-
Charnwood	1	5	12	£55,000	£335,000	£740,000	162,400	£4.56
Chelmsford	-	-	17	-	-	£1,215,000	162,800	£7.46
Cheltenham	-	9	12	-	£565,000	£780,000	111,500	£7.00
Cherwell	-	-	19	-	-	£1,225,000	137,400	£8.92
Cheshire	23	68	165	£1,385,000	£4,040,000	£10,275,000	686,300	£14.97
Chester	3	3	16	£165,000	£185,000	£990,000	119,700	£8.27
Chesterfield	1	1	11	£55,000	£65,000	£665,000	100,500	£6.62
Chester-le-Street	0	2	8	£0	£110,000	£570,000	53,200	£10.71
Chichester	6	9	19	£370,000	£595,000	£1,255,000	108,900	£11.52
Chiltern	5	3	11	£285,000	£195,000	£685,000	90,300	£7.59
Chorley	1	4	9	£65,000	£250,000	£555,000	103,700	£5.35
Christchurch	1	3	7	£55,000	£175,000	£435,000	45,000	£9.67
City of London	31	39	102	£1,885,000	£2,535,000	£6,900,000	7,800	£884.62
Clackmannanshire	-	13	20	-	£755,000	£1,210,000	48,900	£24.74
Colchester	7	6	12	£405,000	£450,000	£800,000	170,800	£4.68
Coleraine	-	-	-	-	-	-	56,700	-
Congleton	-	-	7	-	-	£435,000	92,400	£4.71
Conwy*	4	17	28	£230,000	£995,000	£2,050,000	111,300	£18.42



Council	Number of staff with remuneration packages above £50,000			Total cost			Population, all ages	Cost per person
	1996-97	2001-02	2006-07	1996-97	2001-02	2006-07	Mid-2006	2006-07
Cookstown	-	-	5	-	-	£295,000	34,800	£8.48
Copeland	0	2	6	£0	£120,000	£370,000	70,300	£5.26
Corby	3	2	10	£175,000	£120,000	£610,000	54,800	£11.13
Cornwall	11	45	202	£645,000	£2,715,000	£12,450,000	526,400	£23.65
Cotswold	-	-	9	-	-	£575,000	83,200	£6.91
Coventry	13	29	76	£755,000	£1,805,000	£4,870,000	306,600	£15.88
Craigavon	-	3	6	-	£185,000	£410,000	86,800	£4.72
Craven	1	1	4	£55,000	£55,000	£240,000	55,500	£4.32
Crawley	4	8	15	£230,000	£490,000	£1,025,000	99,900	£10.26
Crewe and Nantwich	3	4	5	£185,000	£260,000	£375,000	115,800	£3.24
Croydon	30	93	320	£1,850,000	£5,975,000	£20,460,000	337,000	£60.71
Cumbria	-	-	55	-	-	£3,685,000	496,200	£7.43
Dacorum	7	5	13	£405,000	£365,000	£845,000	138,400	£6.11
Darlington	2	15	50	£150,000	£945,000	£3,190,000	99,300	£32.12
Dartford	4	11	23	£290,000	£765,000	£1,495,000	89,900	£16.63
Daventry	1	8	9	£55,000	£510,000	£605,000	78,200	£7.74
Denbighshire	-	19	9	-	£1,175,000	£705,000	96,100	£7.34
Derby	-	26	138	-	£1,600,000	£8,610,000	236,300	£36.44
Derbyshire	28	50	177	£1,700,000	£3,010,000	£11,085,000	754,100	£14.70
Derbyshire Dales	-	-	7	-	-	£505,000	69,800	£7.23
Derry City	-	9	15	-	£555,000	£925,000	107,900	£8.57
Derwentside	1	3	5	£55,000	£165,000	£355,000	86,500	£4.10
Devon	18	18	66	£1,150,000	£1,190,000	£4,460,000	740,800	£6.02
Doncaster	10	34	191	£560,000	£2,100,000	£12,255,000	290,300	£42.21
Dorset	20	24	38	£1,290,000	£1,490,000	£2,580,000	403,000	£6.40



Council	Number of staff with remuneration packages above £50,000			Total cost			Population, all ages	Cost per person
	1996-97	2001-02	2006-07	1996-97	2001-02	2006-07	Mid-2006	2006-07
Dover	6	10	12	£410,000	£740,000	£820,000	106,400	£7.71
Down	1	-	4	£55,000	-	£240,000	68,300	£3.51
Dudley	11	38	150	£635,000	£2,330,000	£9,600,000	305,300	£31.44
Dumfries and Galloway	-	52	145	-	£3,260,000	£9,075,000	148,000	£61.32
Dundee City	-	32	56	-	£1,880,000	£3,610,000	142,200	£25.39
Dungannon	0	1	6	£0	£65,000	£370,000	52,300	£7.07
Durham City	-	-	12	-	-	£720,000	92,200	£7.81
Durham County	22	37	56	£1,360,000	£2,285,000	£3,720,000	500,700	£7.43
Ealing	13	51	292	£775,000	£3,185,000	£18,550,000	306,400	£60.54
Easington	-	-	4	-	-	£260,000	94,000	£2.77
East Ayrshire	-	29	23	-	£1,735,000	£1,625,000	119,300	£13.62
East Cambridgeshire	1	4	6	£65,000	£250,000	£460,000	79,600	£5.78
East Devon	1	5	11	£55,000	£295,000	£715,000	131,100	£5.45
East Dorset	1	3	6	£55,000	£185,000	£370,000	85,000	£4.35
East Dunbartonshire	-	28	42	-	£1,620,000	£2,770,000	105,500	£26.26
East Hampshire	7	8	13	£435,000	£550,000	£835,000	110,100	£7.58
East Hertfordshire	3	7	11	£185,000	£445,000	£885,000	132,600	£6.67
East Lindsey	3	4	10	£165,000	£250,000	£660,000	138,500	£4.77
East Lothian	-	27	50	-	£1,725,000	£3,250,000	92,800	£35.02
East Northamptonshire	1	1	4	£55,000	£75,000	£300,000	84,000	£3.57
East Renfrewshire	-	20	50	-	£1,190,000	£3,230,000	89,300	£36.17
East Riding of Yorkshire	10	19	40	£700,000	£1,215,000	£2,940,000	330,900	£8.88
East Staffordshire	1	8	10	£65,000	£470,000	£770,000	107,700	£7.15
East Sussex	52	75	134	£3,530,000	£4,845,000	£8,630,000	506,200	£17.05
Eastbourne	2	5	8	£110,000	£285,000	£530,000	94,900	£5.58



Council	Number of staff with remuneration packages above £50,000			Total cost			Population, all ages	Cost per person
	1996-97	2001-02	2006-07	1996-97	2001-02	2006-07	Mid-2006	2006-07
Eastleigh	4	6	15	£230,000	£380,000	£945,000	119,000	£7.94
Eden	1	1	5	£65,000	£65,000	£335,000	51,700	£6.48
Edinburgh, City of	-	60	222	-	£3,880,000	£14,260,000	463,500	£30.77
Eilean Siar	-	11	12	-	£625,000	£760,000	26,400	£28.79
Ellesmere Port & Neston	1	6	7	£65,000	£360,000	£495,000	81,800	£6.05
Elmbridge	4	9	17	£260,000	£595,000	£1,195,000	129,500	£9.23
Enfield	37	45	330	£2,275,000	£2,635,000	£20,760,000	285,300	£72.77
Epping Forest	3	12	14	£205,000	£720,000	£970,000	122,900	£7.89
Epsom and Ewell	4	9	14	£230,000	£545,000	£950,000	69,600	£13.65
Erewash	1	2	6	£55,000	£110,000	£410,000	110,400	£3.71
Essex	37	161	586	£2,425,000	£10,065,000	£36,260,000	1,361,200	£26.64
Exeter	3	5	12	£195,000	£305,000	£750,000	119,600	£6.27
Falkirk	-	38	59	-	£2,240,000	£3,715,000	149,700	£24.82
Fareham	1	9	14	£55,000	£565,000	£850,000	108,400	£7.84
Fenland	1	4	8	£55,000	£230,000	£610,000	90,100	£6.77
Fermanagh	0	1	5	£0	£55,000	£295,000	60,600	£4.87
Fife	-	82	252	-	£4,940,000	£16,070,000	358,900	£44.78
Flintshire	2	18	13	£120,000	£1,110,000	£1,035,000	150,100	£6.90
Forest Heath	0	2	11	£0	£120,000	£715,000	62,100	£11.51
Forest of Dean	1	3	7	£55,000	£165,000	£435,000	81,700	£5.32
Fylde	0	2	10	£0	£110,000	£610,000	75,700	£8.06
Gateshead	12	24	46	£710,000	£1,620,000	£3,240,000	190,500	£17.01
Gedling	1	3	9	£55,000	£175,000	£585,000	111,700	£5.24
Glasgow City	-	99	273	-	£6,325,000	£17,135,000	580,700	£29.51
Gloucester	6	3	11	£340,000	£205,000	£665,000	113,200	£5.87



Council	Number of staff with remuneration packages above £50,000			Total cost			Population, all ages	Cost per person
	1996-97	2001-02	2006-07	1996-97	2001-02	2006-07	Mid-2006	2006-07
Gloucestershire	10	52	196	£590,000	£3,080,000	£12,340,000	578,600	£21.33
Gosport	2	2	9	£120,000	£120,000	£545,000	78,200	£6.97
Gravesham	-	-	22	-	-	£1,390,000	97,400	£14.27
Great Yarmouth	1	3	4	£55,000	£175,000	£300,000	93,400	£3.21
Greater London Authority	-	34	105	-	£2,280,000	£7,575,000	7,512,400	£1.01
Greenwich	22	67	264	£1,320,000	£4,155,000	£16,900,000	222,600	£75.92
Guildford	7	21	30	£465,000	£1,355,000	£1,950,000	133,100	£14.65
Gwynedd	4	12	18	£230,000	£680,000	£1,270,000	118,300	£10.74
Hackney	34	51	199	£2,100,000	£3,305,000	£12,655,000	208,400	£60.72
Halton	1	25	70	£65,000	£1,455,000	£4,560,000	119,500	£38.16
Hambleton	-	3	3	-	£175,000	£245,000	86,300	£2.84
Hammersmith and Fulham	29	65	179	£1,845,000	£4,105,000	£11,815,000	171,400	£68.93
Hampshire	54	-	453	£3,480,000	-	£27,705,000	1,265,900	£21.89
Harborough	1	1	3	£55,000	£75,000	£215,000	81,300	£2.64
Haringey	16	45	208	£980,000	£2,845,000	£13,450,000	225,700	£59.59
Harlow	1	7	15	£65,000	£425,000	£1,015,000	78,100	£13.00
Harrogate	3	7	12	£175,000	£445,000	£790,000	157,800	£5.01
Harrow	-	-	226	-	-	£14,280,000	214,600	£66.54
Hart	2	3	4	£120,000	£215,000	£270,000	88,800	£3.04
Hartlepool	4	16	48	£240,000	£950,000	£3,070,000	91,100	£33.70
Hastings	-	13	17	-	£785,000	£1,135,000	86,100	£13.18
Havant	3	8	14	£165,000	£490,000	£950,000	116,800	£8.13
Havering	19	48	145	£1,125,000	£3,000,000	£9,185,000	227,300	£40.41
Herefordshire	-	19	51	-	£1,165,000	£3,415,000	177,800	£19.21



Council	Number of staff with remuneration packages above £50,000			Total cost			Population, all ages	Cost per person
	1996-97	2001-02	2006-07	1996-97	2001-02	2006-07	Mid-2006	2006-07
Hertfordshire	17	107	647	£1,035,000	£6,585,000	£39,785,000	1,058,600	£37.58
Hertsmere	3	3	13	£175,000	£205,000	£855,000	96,000	£8.91
High Peak	5	9	7	£285,000	£555,000	£485,000	92,000	£5.27
Highland	16	37	79	£970,000	£2,725,000	£4,935,000	215,300	£22.92
Hillingdon	-	40	141	-	£2,420,000	£9,155,000	250,000	£36.62
Hinckley and Bosworth	0	3	6	£0	£185,000	£490,000	103,800	£4.72
Horsham	7	11	16	£425,000	£715,000	£1,060,000	128,300	£8.26
Hounslow	13	32	173	£805,000	£1,940,000	£10,795,000	218,600	£49.38
Huntingdonshire	2	10	17	£120,000	£620,000	£1,185,000	166,600	£7.11
Hyndburn	1	3	4	£55,000	£175,000	£290,000	82,200	£3.53
Inverclyde	-	-	43	-	-	£2,995,000	81,500	£36.75
Ipswich	-	6	11	-	£410,000	£715,000	120,400	£5.94
Isle of Anglesey	-	10	7	-	£570,000	£485,000	68,900	£7.04
Isle of Wight	-	17	45	-	£1,065,000	£2,935,000	138,500	£21.19
Isles of Scilly	0	1	5	£0	£55,000	£315,000	2,100	£150.00
Islington	-	38	192	-	£2,340,000	£12,570,000	185,500	£67.76
Kennet	5	6	10	£305,000	£410,000	£630,000	78,200	£8.06
Kensington and Chelsea	28	98	220	£1,810,000	£6,220,000	£14,370,000	178,000	£80.73
Kent	37	51	713	£2,545,000	£3,705,000	£44,835,000	1,382,900	£32.42
Kerrier	1	2	3	£55,000	£120,000	£205,000	98,000	£2.09
Kettering	2	10	11	£120,000	£650,000	£765,000	87,900	£8.70
King's Lynn and West Norfolk	3	6	10	£195,000	£380,000	£680,000	142,300	£4.78
Kingston upon Hull, City of	10	34	192	£590,000	£2,130,000	£12,620,000	256,200	£49.26
Kingston upon Thames	7	37	134	£445,000	£2,335,000	£8,950,000	155,900	£57.41





Council	Number of staff with remuneration packages above £50,000			Total cost			Population, all ages	Cost per person
	1996-97	2001-02	2006-07	1996-97	2001-02	2006-07	Mid-2006	2006-07
Kirklees	10	40	222	£670,000	£2,380,000	£13,980,000	398,200	£35.11
Knowsley	10	44	104	£670,000	£2,830,000	£6,810,000	151,300	£45.01
Lambeth	16	72	275	£1,160,000	£4,800,000	£18,125,000	272,000	£66.64
Lancashire	28	69	285	£1,700,000	£4,235,000	£17,565,000	1,165,700	£15.07
Lancaster	2	4	6	£120,000	£260,000	£400,000	143,000	£2.80
Larne	-	1	3	-	£65,000	£175,000	31,300	£5.59
Leeds	-	85	418	-	£5,345,000	£26,170,000	750,200	£34.88
Leicester	8	30	191	£550,000	£1,850,000	£11,905,000	289,700	£41.09
Leicestershire	41	46	165	£2,895,000	£2,790,000	£10,405,000	635,100	£16.38
Lewes	3	4	9	£165,000	£250,000	£635,000	93,900	£6.76
Lewisham	18	43	200	£1,090,000	£2,725,000	£12,540,000	255,700	£49.04
Lichfield	3	5	5	£175,000	£355,000	£395,000	96,700	£4.08
Limavady	0	1	4	£0	£65,000	£250,000	34,300	£7.29
Lincoln	2	7	10	£120,000	£465,000	£660,000	87,600	£7.53
Lincolnshire	12	77	291	£770,000	£4,635,000	£18,305,000	686,200	£26.68
Lisburn	-	4	4	-	£230,000	£310,000	112,900	£2.75
Liverpool	11	28	109	£705,000	£2,060,000	£7,615,000	436,100	£17.46
Luton	-	48	164	-	£2,960,000	£10,210,000	186,800	£54.66
Macclesfield	-	-	6	-	-	£400,000	150,600	£2.66
Magherafelt	0	1	4	£0	£55,000	£240,000	42,400	£5.66
Maidstone	6	18	22	£390,000	£1,140,000	£1,500,000	142,800	£10.50
Maldon	-	-	6	-	-	£410,000	61,700	£6.65
Malvern Hills	-	4	11	-	£240,000	£695,000	73,900	£9.40
Manchester	14	57	317	£970,000	£3,785,000	£20,025,000	452,000	£44.30
Mansfield	8	9	10	£470,000	£535,000	£640,000	99,900	£6.41



Council	Number of staff with remuneration packages above £50,000			Total cost			Population, all ages	Cost per person
	1996-97	2001-02	2006-07	1996-97	2001-02	2006-07	Mid-2006	2006-07
Medway	-	39	196	-	£2,505,000	£11,840,000	251,700	£47.04
Melton	0	1	3	£0	£65,000	£205,000	48,900	£4.19
Mendip	1	2	8	£65,000	£140,000	£560,000	108,300	£5.17
Merthyr Tydfil	5	15	13	£285,000	£935,000	£955,000	55,500	£17.21
Merton	18	59	164	£1,160,000	£3,625,000	£10,260,000	197,700	£51.90
Mid Bedfordshire	3	9	19	£195,000	£565,000	£1,175,000	132,200	£8.89
Mid Devon	0	2	8	£0	£120,000	£490,000	74,500	£6.58
Mid Suffolk	1	4	5	£55,000	£240,000	£335,000	92,000	£3.64
Mid Sussex	1	8	10	£55,000	£550,000	£680,000	129,100	£5.27
Middlesbrough	4	39	63	£250,000	£2,385,000	£3,885,000	138,400	£28.07
Midlothian	-	20	33	-	£1,180,000	£2,225,000	79,300	£28.06
Milton Keynes	15	39	206	£905,000	£2,415,000	£12,550,000	224,800	£55.83
Mole Valley	-	-	16	-	-	£1,000,000	80,500	£12.42
Monmouthshire	5	14	11	£285,000	£910,000	£825,000	87,900	£9.39
Moray	-	6	36	-	£350,000	£2,290,000	86,800	£26.38
Moyle	-	-	1	-	-	£65,000	16,500	£3.94
Neath Port Talbot	11	10	19	£645,000	£610,000	£1,375,000	137,100	£10.03
New Forest	4	4	17	£230,000	£270,000	£1,195,000	173,700	£6.88
Newark and Sherwood	2	4	11	£110,000	£260,000	£835,000	111,700	£7.48
Newcastle upon Tyne	12	42	114	£700,000	£2,500,000	£7,440,000	270,500	£27.50
Newcastle-under-Lyme	1	5	4	£55,000	£285,000	£260,000	123,800	£2.10
Newham	-	-	354	-	-	£22,330,000	248,400	£89.90
Newport	-	-	16	-	-	£1,170,000	140,100	£8.35
Newry and Mourne	0	6	10	£0	£350,000	£780,000	93,400	£8.35
Newtownabbey	0	3	6	£0	£175,000	£380,000	81,200	£4.68



Council	Number of staff with remuneration packages above £50,000			Total cost			Population, all ages	Cost per person
	1996-97	2001-02	2006-07	1996-97	2001-02	2006-07	Mid-2006	2006-07
Norfolk	17	58	302	£1,005,000	£3,560,000	£18,750,000	832,400	£22.53
North Ayrshire	-	25	97	-	£1,515,000	£5,965,000	135,500	£44.02
North Cornwall	1	4	11	£55,000	£250,000	£685,000	85,300	£8.03
North Devon	-	7	5	-	£425,000	£325,000	91,500	£3.55
North Dorset	0	4	4	£0	£230,000	£280,000	66,700	£4.20
North Down	1	3	5	£55,000	£175,000	£335,000	78,700	£4.26
North East Derbyshire	1	4	4	£55,000	£240,000	£230,000	97,700	£2.35
North East Lincolnshire	8	19	61	£460,000	£1,165,000	£3,915,000	158,900	£24.64
North Hertfordshire	4	4	15	£230,000	£250,000	£955,000	121,500	£7.86
North Kesteven	1	4	10	£55,000	£230,000	£620,000	103,200	£6.01
North Lanarkshire	-	51	127	-	£3,305,000	£8,735,000	323,800	£26.98
North Lincolnshire	7	33	104	£425,000	£1,945,000	£6,430,000	159,000	£40.44
North Norfolk	1	5	8	£55,000	£345,000	£560,000	100,600	£5.57
North Shropshire	0	3	3	£0	£165,000	£205,000	59,500	£3.45
North Somerset	8	14	59	£470,000	£830,000	£3,715,000	201,400	£18.45
North Tyneside	7	8	23	£385,000	£490,000	£1,635,000	195,000	£8.38
North Warwickshire	1	4	11	£55,000	£230,000	£665,000	62,300	£10.67
North West Leicestershire	1	4	-	£55,000	£230,000	-	89,600	-
North Wiltshire	1	3	6	£55,000	£215,000	£400,000	130,400	£3.07
North Yorkshire	15	49	228	£905,000	£2,955,000	£13,940,000	591,600	£23.56
Northampton	4	6	16	£230,000	£410,000	£1,240,000	200,100	£6.20
Northamptonshire	9	16	74	£555,000	£1,000,000	£5,230,000	669,100	£7.82
Northumberland	10	42	111	£610,000	£2,680,000	£7,055,000	309,900	£22.77
Norwich	1	7	10	£55,000	£405,000	£640,000	129,500	£4.94
Nottingham	-	55	174	-	£3,555,000	£11,410,000	286,400	£39.84



Council	Number of staff with remuneration packages above £50,000			Total cost			Population, all ages	Cost per person
	1996-97	2001-02	2006-07	1996-97	2001-02	2006-07	Mid-2006	2006-07
Nottinghamshire	10	58	205	£680,000	£3,330,000	£13,015,000	769,100	£16.92
Nuneaton and Bedworth	1	4	10	£55,000	£230,000	£590,000	120,700	£4.89
Oadby and Wigston	1	1	3	£55,000	£55,000	£215,000	56,500	£3.81
Oldham	-	27	174	-	£1,645,000	£10,770,000	219,600	£49.04
Omagh	1	1	1	£55,000	£65,000	£75,000	51,000	£1.47
Orkney Islands	-	15	35	-	£865,000	£2,155,000	19,800	£108.84
Oswestry	1	1	5	£55,000	£55,000	£315,000	39,700	£7.93
Oxford	-	13	16	-	£825,000	£990,000	149,100	£6.64
Oxfordshire	16	76	308	£960,000	£4,810,000	£19,170,000	632,000	£30.33
Pembrokeshire	8	-	-	£450,000	-	-	117,300	-
Pendle	1	4	5	£55,000	£260,000	£345,000	90,100	£3.83
Penwith	-	3	5	-	£185,000	£365,000	64,400	£5.67
Perth and Kinross	-	18	57	-	£1,120,000	£3,605,000	140,200	£25.71
Peterborough	6	29	113	£360,000	£1,775,000	£7,565,000	163,300	£46.33
Plymouth	8	26	85	£500,000	£1,600,000	£5,535,000	248,100	£22.31
Poole	7	18	57	£535,000	£1,140,000	£3,475,000	136,900	£25.38
Portsmouth	10	41	151	£570,000	£2,545,000	£9,285,000	196,400	£47.28
Powys	6	15	15	£340,000	£915,000	£1,055,000	131,100	£8.05
Preston	2	7	20	£120,000	£425,000	£1,300,000	132,000	£9.85
Purbeck	1	3	4	£55,000	£175,000	£250,000	45,200	£5.53
Reading	4	19	91	£230,000	£1,195,000	£5,935,000	142,800	£41.56
Redbridge	20	55	203	£1,220,000	£3,385,000	£12,895,000	251,900	£51.19
Redcar and Cleveland	2	13	73	£120,000	£745,000	£4,955,000	139,500	£35.52
Redditch	1	1	5	£55,000	£65,000	£305,000	79,500	£3.84
Reigate and Banstead	6	7	34	£350,000	£455,000	£2,130,000	129,800	£16.41



Council	Number of staff with remuneration packages above £50,000			Total cost			Population, all ages	Cost per person
	1996-97	2001-02	2006-07	1996-97	2001-02	2006-07	Mid-2006	2006-07
Renfrewshire	-	-	81	-	-	£5,165,000	169,600	£30.45
Restormel	2	2	5	£110,000	£120,000	£325,000	101,900	£3.19
Rhondda, Cynon, Taff	-	-	34	-	-	£2,590,000	233,900	£11.07
Ribble Valley	4	4	4	£230,000	£230,000	£290,000	57,800	£5.02
Richmond upon Thames	14	49	130	£840,000	£3,075,000	£8,230,000	179,500	£45.85
Richmondshire	-	-	5	-	-	£325,000	51,000	£6.37
Rochdale	3	18	114	£205,000	£1,070,000	£7,080,000	206,500	£34.29
Rochford	2	3	8	£120,000	£185,000	£520,000	81,100	£6.41
Rossendale	1	-	-	£55,000	-	-	66,700	-
Rother	-	4	6	-	£240,000	£390,000	87,600	£4.45
Rotherham	11	32	100	£625,000	£1,870,000	£6,710,000	253,300	£26.49
Rugby	1	4	8	£55,000	£230,000	£490,000	90,200	£5.43
Runnymede	4	10	18	£240,000	£660,000	£1,190,000	81,200	£14.66
Rushcliffe	3	2	4	£195,000	£130,000	£280,000	108,200	£2.59
Rushmoor	1	3	13	£55,000	£175,000	£805,000	88,700	£9.08
Rutland	-	-	5	-	-	£405,000	38,300	£10.57
Ryedale	-	-	-	-	-	-	52,900	-
Salford	5	18	181	£285,000	£1,100,000	£11,245,000	218,000	£51.58
Salisbury	2	4	10	£110,000	£240,000	£610,000	115,300	£5.29
Sandwell	-	38	154	-	£2,410,000	£9,680,000	287,600	£33.66
Scarborough	6	4	15	£340,000	£240,000	£905,000	108,300	£8.36
Scottish Borders	-	17	42	-	£1,035,000	£2,750,000	110,200	£24.95
Sedgefield	4	6	6	£270,000	£340,000	£420,000	87,700	£4.79
Sedgemoor	1	1	8	£55,000	£65,000	£520,000	111,000	£4.68
Sefton	-	-	65	-	-	£4,375,000	277,400	£15.77



Council	Number of staff with remuneration packages above £50,000			Total cost			Population, all ages	Cost per person
	1996-97	2001-02	2006-07	1996-97	2001-02	2006-07	Mid-2006	2006-07
Selby	1	1	3	£55,000	£65,000	£195,000	79,800	£2.44
Sevenoaks	6	8	10	£350,000	£510,000	£700,000	113,700	£6.16
Sheffield	12	47	79	£690,000	£2,855,000	£5,305,000	525,800	£10.09
Shepway	5	13	10	£295,000	£855,000	£690,000	99,600	£6.93
Shetland Islands	-	21	56	-	£1,185,000	£3,250,000	21,900	£148.40
Shrewsbury and Atcham	1	4	5	£65,000	£260,000	£345,000	95,900	£3.60
Shropshire	14	37	114	£830,000	£2,205,000	£7,090,000	289,300	£24.51
Slough	8	44	149	£570,000	£2,680,000	£9,465,000	119,500	£79.21
Solihull	8	22	129	£450,000	£1,290,000	£7,915,000	203,000	£38.99
Somerset	9	31	111	£515,000	£1,855,000	£7,075,000	518,600	£13.64
South Ayrshire	-	-	45	-	-	£2,905,000	111,700	£26.01
South Bedfordshire	-	-	17	-	-	£1,125,000	117,000	£9.62
South Bucks	-	5	10	-	£325,000	£650,000	63,700	£10.20
South Cambridgeshire	4	5	11	£230,000	£305,000	£745,000	135,400	£5.50
South Derbyshire	0	4	5	£0	£240,000	£345,000	89,800	£3.84
South Gloucestershire	8	22	127	£460,000	£1,350,000	£7,815,000	254,400	£30.72
South Hams	4	5	7	£230,000	£285,000	£435,000	83,200	£5.23
South Holland	1	6	10	£55,000	£410,000	£630,000	82,100	£7.67
South Kesteven	2	1	5	£120,000	£75,000	£345,000	130,100	£2.65
South Lakeland	4	6	4	£280,000	£360,000	£250,000	104,800	£2.39
South Lanarkshire	-	49	88	-	£3,015,000	£5,830,000	307,700	£18.95
South Norfolk	2	-	11	£140,000	-	£675,000	116,200	£5.81
South Northamptonshire	2	2	9	£150,000	£120,000	£545,000	88,800	£6.14
South Oxfordshire	4	4	10	£270,000	£250,000	£650,000	128,100	£5.07
South Ribble	2	2	4	£120,000	£150,000	£290,000	106,400	£2.73



Council	Number of staff with remuneration packages above £50,000			Total cost			Population, all ages	Cost per person
	1996-97	2001-02	2006-07	1996-97	2001-02	2006-07	Mid-2006	2006-07
South Shropshire	0	2	2	£0	£120,000	£170,000	42,300	£4.02
South Somerset	-	-	7	-	-	£455,000	156,700	£2.90
South Staffordshire	5	4	12	£295,000	£290,000	£760,000	106,200	£7.16
South Tyneside	1	8	80	£55,000	£510,000	£4,940,000	151,000	£32.72
Southampton	4	46	140	£360,000	£2,760,000	£8,780,000	228,600	£38.41
Southend-on-Sea	14	45	123	£1,000,000	£2,895,000	£8,015,000	159,900	£50.13
Southwark	14	45	188	£870,000	£2,795,000	£12,600,000	269,200	£46.81
Spelthorne	6	-	16	£350,000	-	£980,000	90,500	£10.83
St Albans	-	7	15	-	£455,000	£1,005,000	131,300	£7.65
St Edmundsbury	1	5	11	£55,000	£315,000	£705,000	101,900	£6.92
St Helens	2	16	117	£130,000	£970,000	£7,555,000	177,600	£42.54
Stafford	3	8	10	£185,000	£490,000	£680,000	123,400	£5.51
Staffordshire	24	107	317	£1,450,000	£6,445,000	£19,255,000	822,800	£23.40
Staffordshire Moorlands	1	5	7	£55,000	£325,000	£515,000	95,300	£5.40
Stevenage	1	4	13	£55,000	£290,000	£925,000	79,300	£11.66
Stirling	-	6	33	-	£400,000	£2,125,000	87,800	£24.20
Stockport	6	31	132	£360,000	£1,875,000	£8,250,000	280,600	£29.40
Stockton-on-Tees	5	32	77	£285,000	£1,970,000	£4,755,000	189,100	£25.15
Stoke-on-Trent	8	44	149	£530,000	£2,730,000	£9,335,000	239,700	£38.94
Strabane	0	1	2	£0	£55,000	£130,000	39,100	£3.32
Stratford-on-Avon	1	6	4	£55,000	£390,000	£290,000	116,100	£2.50
Stroud	-	-	9	-	-	£575,000	110,300	£5.21
Suffolk	19	56	85	£1,145,000	£3,330,000	£5,535,000	702,000	£7.88
Suffolk Coastal	2	8	10	£120,000	£490,000	£620,000	122,200	£5.07
Sunderland	-	45	143	-	£2,805,000	£8,955,000	280,600	£31.91



Council	Number of staff with remuneration packages above £50,000			Total cost			Population, all ages	Cost per person
	1996-97	2001-02	2006-07	1996-97	2001-02	2006-07	Mid-2006	2006-07
Surrey	-	-	426	-	-	£27,160,000	1,085,200	£25.03
Surrey Heath	-	-	18	-	-	£1,500,000	82,400	£18.20
Sutton	-	-	53	-	-	£3,765,000	184,400	£20.42
Swale	15	6	16	£1,055,000	£400,000	£1,050,000	128,500	£8.17
Swansea	6	26	31	£350,000	£1,540,000	£2,205,000	227,100	£9.71
Swindon	-	22	96	-	£1,340,000	£6,460,000	186,600	£34.62
Tameside	10	21	147	£580,000	£1,255,000	£9,255,000	214,400	£43.17
Tamworth	6	3	11	£400,000	£185,000	£695,000	75,400	£9.22
Tandridge	2	8	13	£120,000	£500,000	£915,000	81,300	£11.25
Taunton Deane	1	4	14	£65,000	£240,000	£940,000	107,400	£8.75
Teesdale	0	1	2	£0	£55,000	£110,000	24,800	£4.44
Teignbridge	4	4	14	£240,000	£240,000	£820,000	125,500	£6.53
Telford and Wrekin	7	24	77	£395,000	£1,480,000	£5,055,000	161,900	£31.22
Tendring	6	5	19	£400,000	£355,000	£1,265,000	144,600	£8.75
Test Valley	8	13	18	£460,000	£745,000	£1,200,000	113,600	£10.56
Tewkesbury	2	4	5	£120,000	£250,000	£355,000	78,800	£4.51
Thanet	-	8	19	-	£510,000	£1,365,000	128,600	£10.61
The Vale of Glamorgan	8	14	16	£450,000	£860,000	£1,280,000	123,300	£10.38
Three Rivers	3	4	10	£175,000	£240,000	£670,000	85,500	£7.84
Thurrock	-	29	98	-	£1,855,000	£6,410,000	148,900	£43.05
Tonbridge and Malling	5	8	13	£285,000	£550,000	£865,000	113,900	£7.59
Torbay	7	16	44	£485,000	£1,010,000	£2,830,000	133,200	£21.25
Torfaen	6	16	26	£340,000	£1,030,000	£1,920,000	91,000	£21.10
Torridge	0	2	11	£0	£110,000	£875,000	64,200	£13.63
Tower Hamlets	57	38	177	£3,445,000	£2,520,000	£11,685,000	212,800	£54.91





Council	Number of staff with remuneration packages above £50,000			Total cost			Population, all ages	Cost per person
	1996-97	2001-02	2006-07	1996-97	2001-02	2006-07	Mid-2006	2006-07
Trafford	8	21	94	£450,000	£1,375,000	£5,930,000	211,800	£28.00
Tunbridge Wells	-	8	10	-	£480,000	£660,000	104,600	£6.31
Tynedale	2	2	9	£120,000	£140,000	£575,000	59,500	£9.66
Uttlesford	2	3	10	£110,000	£175,000	£620,000	71,400	£8.68
Vale of White Horse	1	9	11	£85,000	£515,000	£705,000	117,100	£6.02
Vale Royal	6	6	14	£330,000	£370,000	£920,000	126,000	£7.30
Wakefield	13	23	150	£805,000	£1,465,000	£9,600,000	321,200	£29.89
Walsall	7	40	164	£405,000	£2,430,000	£10,470,000	254,500	£41.14
Waltham Forest	-	-	233	-	-	£15,105,000	221,700	£68.13
Wandsworth	43	82	288	£2,975,000	£6,160,000	£18,900,000	279,000	£67.74
Wansbeck	-	1	3	-	£65,000	£205,000	61,700	£3.32
Warrington	1	32	71	£55,000	£2,000,000	£4,515,000	194,000	£23.27
Warwick	1	3	10	£55,000	£185,000	£610,000	132,900	£4.59
Warwickshire	15	51	143	£975,000	£3,125,000	£9,065,000	522,200	£17.36
Watford	1	4	18	£65,000	£240,000	£1,270,000	79,600	£15.95
Waveney	3	5	9	£175,000	£295,000	£575,000	116,800	£4.92
Waverley	8	18	22	£560,000	£1,110,000	£1,490,000	116,800	£12.76
Wealden	8	9	20	£500,000	£645,000	£1,330,000	143,700	£9.26
Wear Valley	-	2	4	-	£120,000	£270,000	62,300	£4.33
Wellingborough	-	6	3	-	£350,000	£245,000	75,500	£3.25
Welwyn Hatfield	1	7	9	£85,000	£405,000	£695,000	105,500	£6.59
West Berkshire	-	23	63	-	£1,395,000	£3,955,000	148,800	£26.58
West Devon	1	2	4	£55,000	£120,000	£270,000	51,200	£5.27
West Dorset	1	4	7	£55,000	£270,000	£455,000	96,200	£4.73
West Dunbartonshire	-	20	37	-	£1,200,000	£2,275,000	91,200	£24.95



Council	Number of staff with remuneration packages above £50,000			Total cost			Population, all ages	Cost per person
	1996-97	2001-02	2006-07	1996-97	2001-02	2006-07	Mid-2006	2006-07
West Lancashire	6	10	9	£410,000	£670,000	£655,000	109,800	£5.97
West Lindsey	-	3	5	-	£185,000	£355,000	86,500	£4.10
West Lothian	-	25	77	-	£1,515,000	£4,895,000	165,700	£29.54
West Oxfordshire	0	4	10	£0	£260,000	£650,000	100,200	£6.49
West Somerset	-	-	4	-	-	£240,000	35,300	£6.80
West Sussex	-	125	225	-	£7,945,000	£14,095,000	770,800	£18.29
West Wiltshire	-	-	6	-	-	£400,000	124,800	£3.21
Westminster	-	-	303	-	-	£19,805,000	231,900	£85.40
Weymouth and Portland	-	4	8	-	£240,000	£510,000	64,900	£7.86
Wigan	10	32	183	£590,000	£2,190,000	£11,435,000	305,500	£37.43
Wiltshire	22	22	121	£1,370,000	£1,410,000	£7,705,000	448,700	£17.17
Winchester	1	5	14	£55,000	£315,000	£860,000	110,000	£7.82
Windsor and Maidenhead	6	26	70	£390,000	£1,640,000	£4,500,000	138,800	£32.42
Wirral	16	-	199	£980,000	-	£12,295,000	311,200	£39.51
Woking	5	9	21	£285,000	£565,000	£1,305,000	90,700	£14.39
Wokingham	3	24	86	£175,000	£1,390,000	£5,670,000	153,800	£36.87
Wolverhampton	9	35	38	£515,000	£2,145,000	£2,650,000	236,600	£11.20
Worcester	-	-	9	-	-	£545,000	93,400	£5.84
Worcestershire	10	28	51	£580,000	£1,710,000	£3,575,000	552,900	£6.47
Worthing	4	5	12	£230,000	£335,000	£760,000	98,700	£7.70
Wrexham	6	26	19	£340,000	£1,520,000	£1,455,000	131,000	£11.11
Wychavon	3	3	8	£185,000	£185,000	£560,000	116,300	£4.82
Wycombe	-	-	28	-	-	£1,980,000	161,300	£12.28
Wyre	-	7	12	-	£435,000	£770,000	110,400	£6.97
Wyre Forest	1	1	7	£55,000	£75,000	£485,000	98,200	£4.94



Council	Number of staff with remuneration packages above £50,000			Total cost			Population, all ages	Cost per person
	1996-97	2001-02	2006-07	1996-97	2001-02	2006-07	Mid-2006	2006-07
York	8	27	30	£520,000	£1,675,000	£2,010,000	191,800	£10.48
<b>Total</b>	<b>2,472</b>	<b>8,346</b>	<b>30,494</b>	<b>£153,380,000</b>	<b>£520,200,000</b>	<b>£1,949,990,000</b>		
<b>Average</b>	<b>7.1</b>	<b>19.8</b>	<b>65.9</b>	<b>£442,017.29</b>	<b>£1,235,629.45</b>	<b>£4,211,641.47</b>		<b>£20.35</b>
<i>Sample size</i>	<i>347</i>	<i>421</i>	<i>463</i>					
<i>Percentage of total number of councils</i>	<i>74.0%</i>	<i>89.8%</i>	<i>98.7%</i>					
<i>Estimated total (based on 469 councils in each year)</i>	<i>3,341</i>	<i>9,298</i>	<i>30,889</i>	<i>£207,306,110</i>	<i>£579,510,214</i>	<i>£1,975,259,849</i>		